

Enterprise Accountability System for Education (EASE)



Do you need assistance putting your strategic plan into action?

•Do you have timely access to the data and information needed to evaluate and/or adjust strategies?

•Are your operating processes up-to-date and aligned with your technology applications?

•Do you need a proven and scalable methodology for completing projects on time, on budget, with the desired results?

Enterprise Accountability System for Education (EASE)

The Enterprise Accountability System for Education (EASE) is a framework of tools and processes that places your Executive Leadership at the center of a continuous-improvement process that incorporates 21st Century management practices. The Balanced Scorecard serves as the centerpiece to this scalable, systemic approach to helping you achieve your vision, mission, and goals. The Center for Educational Leadership and Technology (CELT) will help you build the sustainable organizational capacity required to make measurable progress toward realizing your success.



Major Components of the EASE Model

Balanced Scorecard

The Balanced Scorecard process is EASE's primary strategic management tool. Developed at the Harvard Business School, the Balanced Scorecard process can be used to create a strategic plan or implement an existing one by incorporating:

- Vision, mission, goals
- Objectives, strategies, projects
- Measures and indicators
- Adjustments and results

Project Management

A strong Project Management program supports the Balanced Scorecard. The EASE model offers a proactive approach to implementation, offering guidance with:

- Project management oversight
- Deliverables and timelines
- Risks and dependencies
- Staff, time, financial resource allocation

EASE is a comprehensive system of fully integrated components that work together to increase your organization's efficiency and staff's productivity. The EASE model meets your organization where it is today and begins to address your immediate needs. From strategic plan implementation to process improvement, and from building organizational capacity to using data to inform teaching and learning and manage key processes, EASE can help you perform consistently, coherently, and competently.

Knowledge Environment

Your staff Knowledge Environment is the landscape in which your employees work and your students learn. It must include learning technologies and a rich variety of educational content. EASE will show you how to build successful processes for:

- Data governance and management
- Content/document management
- Enterprise portal strategy
- Research and best practices

Process Improvement

Every organization can benefit from examining how all employees complete tasks in comparison to effective practices and efficient procedures. EASE helps you increase your operational consistency and efficiency by defining:

- Process assessment
- Process alignment
- Process mapping/design
- Process management

Organizational Capacity

Moving your organization from Good to Great requires the right people with the right skills are in the right places. EASE focuses on improving your organizational structure, aiding your educational organization with increased efficiency by streamlining:

- Human resource management
- Organizational structure/culture
- Workflow and communications
- Change management

How Can EASE Benefit Your Educational Organization?

By placing the Balanced Scorecard component at the center of the process, you will find it augments traditional strategic planning and program objectives by enhancing your organization's:

- Relationships with and responsibility to the utilization of key internal operating processes
- Capacity to address learning needs and growth requirements
- Ability to access and manage limited/scarcce financial resources

When properly implemented, the EASE model helps translate and convert any learning organization's vision, mission, and goals into actionable activities.



'What gets measured gets done!'

Closing the Knowing-Doing Gap challenges all organizations

After successfully completing their strategic plans, many organizations struggle to implement them. EASE will help you to transform your Strategic Plan into actionable projects by setting targets and benchmarks and identifying leading and lagging indicators.



Why should we get involved with EASE?

*If you're striving for organizational excellence,
CELT can get you there with EASE!*

Because the needs of every educational organization are different, CELT partners with you from the onset starting with a consultation designed to identify how to best tailor EASE tools and approaches to your organization's particular needs. Then CELT trains the executive leadership team to use the Balanced Scorecard Process in order to create, update, and/or implement the organization's strategic plan to help you achieve:

- Increased accountability
- Improved student achievement
- Enhance staff productivity
- Greater organizational efficiency
- Alignment of data and projects with strategic goals

Your organization's capacity and priorities will drive CELT to develop a Project Management and Oversight process. CELT will also provide consulting services and training in all aspects of Knowledge Environment, including Data Governance Management techniques needed to provide the information and data needed to assess progress toward your plan's goals and objectives. CELT offers online tools, which help assess your organization's internal processes by comparing them to state and national best practices.

In addition, CELT will assist you to communicate with important constituencies. The CELT staff has extensive experience both in the private sector and in public education. We can present at state/local meetings and meet with community members in order to help you communicate your vision and the projects that are being deployed to build a high-performing learning organization.



'Focused effort on
the **right** things.'

**Contact us today to Unleash the
Power of your Strategic Plan!**

Visit us online at www.celtcorp.com



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